

<b>Human Resources Consultant</b>			
<b>Company Name</b>	<b>Description</b>	<b>Cost</b>	<b>Note</b>
<b>Harambe Management Solutions</b>	HR Audit	\$ 10,500.00	Retainer \$100/hr Over the period of roughly calendar 84 days, HMS will dedicate time, 180 person hours, and materials to execute & achieve the desired objectives set out in the Statement of need
	Wage Study	\$ 5,600.00	
	<b>Total</b>	<b>\$ 16,100.00</b>	
<b>Paypoint HR</b>	HR Audit	\$ 5,500.00	Our fees include expenses associated with travel, phone, materials and supplies. The total is an estimate of the time needed.
	Classification & Compensation	\$ 36,500.00	
	<b>Total</b>	<b>\$ 42,000.00</b>	
<b>Sage Solutions Group</b>	HR Audit	\$ 12,750.00	Hourly Rate for Additional Services Director Level Hourly Rate - \$75.00 Generalist Level Hourly Rate - \$125.00
	Job Grading & Compensation	\$ 30,000.00	
	<b>Total</b>	<b>\$ 42,750.00</b>	
<b>AmyCell LLC</b>	HR Audit	\$ 15,400.00	Hourly Rate for Additional Services: \$95/hour \$10,000 due upon contract signing. A payment schedule tied to milestones can be created after the timeline is confirmed, or monthly progress billings can be done.
	Wage Study	\$ 22,800.00	
	Additional Components	\$ 11,100.00	
	<b>Total</b>	<b>\$ 49,300.00</b>	
<b>Rehmann</b>	HR Audit	\$ 13,750.00	The estimated fee is based on number of Classifications rather than number of positions (assumes 50 classifications). It also depends on current state of job descriptions, organizational charts & information, the readiness of the staff & turnaround of information requested.
	Job Description/Wage Scale	\$ 45,662.00	
	<b>Total</b>	<b>\$ 59,412.00</b>	
<b>Total Employee Sourcing</b>	Organizational Assessment	\$ 9,000.00	
	"Plan for Plan"	\$ 9,000.00	
	Identify Goals & Objectives	\$ 9,000.00	
	Action & Resource Planning	\$ 9,000.00	
	Finalize Strategic Plan	\$ 10,000.00	
	Materials & Expenses	\$ 15,000.00	
	<b>Total</b>	<b>\$ 61,000.00</b>	

Submitted By:  
Stephanie Jaeger  
Purchasing Administrator