

GENESEE COUNTY ROAD COMMISSION

SPECIAL BOARD MEETING

March 09, 2018

MINUTES

CALL TO ORDER

Chairperson Kautman-Jones called the Special Board Meeting of the Genesee County Board of Road Commissioners to order at 10:00 a.m. The meeting was held in the Board Room of the Genesee County Road Commission, 211 W. Oakley, Flint, Michigan 48503-3995.

ROLL CALL

Present:

Shirley Kautman-Jones, Chairperson
John Mandelaris, Vice-Chairperson
Robert Johnson, Commissioner
David Arceo, Commissioner
Cloyce Dickerson, Commissioner

Absent:

None

Others Present: Fred Peivandi, Randy Dellaposta, Donna Poplar, Anthony Branch, Coetta Adams, Stephanie Jaeger, Genesee County Road Commission Staff; Cheryl Ronk (MSAE), Mary Laetz, (Genesee County Clerk's office), Linda Kossak, Secretary of the Board of Road Commissioners

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chairperson Kautman-Jones.

PUBLIC ADDRESS THE BOARD

(None)

APPROVAL OF AGENDA

ACTION TAKEN - Motion by Mr. Dickerson, seconded by Mr. Arceo to approve the March 09, 2018 agenda, as printed and presented.

MOTION CARRIED.

BOARD OF COMMISSIONERS' DECISIONS

DISCUSSION

Presentation by Ms. Cheryl Ronk, CAE, CMP, Michigan Society of Association Executives (MSAE) – Executive Search Firm

Ms. Cheryl Ronk, CAE, CMP, President, of the Michigan Society of Association Executives introduced herself to the Board and staff members present. The Board and staff members introduced themselves to Ms. Cheryl Ronk and the positions they held at the Road Commission.

Ms. Ronk gave a brief background of herself, MSAE and the organizations that belong to her organization. She explained that 15 years ago, her organization (MSAE) realized a need for executive placement within the organizations they serviced. She stated that MSAE had recruited Ms. Denise Donohue, Director of the County Road Association of Michigan and well as the Emergency 911 Director for Genesee County.

Ms. Ronk explained that the common link that the organizations she works with all have in common is that they have a Board. She stated that MSAE really focuses on finding executives that are able to work well with a Board. Corporate leaders are very different than leaders that work for a Board. Ms. Ronk suggested that finding these persons that work well with a Board can be difficult and that is what MSAE specializes in. Ms. Ronk said that her first step will be to find the criteria that the Board wants in a new Manager-Director, then she will focus on the skill set needed. Ms. Ronk provided a timeline to the process and challenges to finding a new Manager-Director, she wants leaders that have a proven success in their former positions.

Chairperson Kautman-Jones asked where MSAE will search for candidates for the position. Chairperson Kautman-Jones also asked about MSAE's fee schedule and what those charges included.

Staff and Board members asked Ms. Ronk questions on her search methods and the timeline involved in finding a new Manager-Director.

Chairperson Kautman-Jones thanked Ms. Ronk for her excellent presentation this morning and provided her with the timeline of when the Board will be making the decision on the hiring of an executive search firm.

Motion by Mr. Arceo, seconded by Mr. Mandelaris to adjourn the meeting.

MOTION CARRIED.

Chairperson Kautman-Jones, without objection, adjourned the meeting at 11:09 a.m.

JOHN J. GLEASON
Clerk/Register

Linda B. Kossak, Secretary of the
Board of Road Commissioners
lbk

3/09/18