

GENESEE COUNTY ROAD COMMISSION

BOARD MEETING

May 23, 2023

MINUTES

CALL TO ORDER

Chairperson Elkins called the meeting of the Genesee County Board of Road Commissioners to order at 10:00 a.m. The meeting was held in the Board Room of the Genesee County Road Commission, 211 W. Oakley, Flint, Michigan 48503-3995.

ROLL CALL

Present:

Timothy Elkins, Chairperson
Reggie Smith, Commissioner
Chris Gehringer, Commissioner
Joe Massey, Commissioner

Absent:

Cathy Lane, Vice Chairperson

Others Present: Fred Peivandi, Randy Dellaposta, Eric Johnston, Anthony Branch, Tracy Khan, Kylie Dontje, Kendra Love-Brezzell (Genesee County Road Commission Staff), Monica Shapiro (Genesee County resident), Linda Kossak, Secretary of the Board of Road Commissioners

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chairperson Elkins.

APPROVAL OF AGENDA

May 23, 2023 – Amended Agenda

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Smith, to approve the amended agenda for May 23, 2023 with the postponement of the IX. Discussion Item A1 – Architectural & Engineering Services, the addition of A17 - 2023 Epoxy Overlay and the revision to A3 - GCRC Travel Policy.

VOTE ON MOTION:

Yes: Smith, Gehringer, Massey, Elkins

No: None.

Absent: Lane

MOTION CARRIED.

APPROVAL OF MINUTES

May 02, 2023 - Board Meeting Minutes

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Massey, to approve the board meeting minutes for May 02, 2023.

VOTE ON MOTION:

Yes: Massey, Gehringer, Elkins, Smith
No: None
Absent: Lane

MOTION CARRIED.

MEETINGS, PRESENTATIONS, HEARINGS, AND INFORMATION

Monday, May 29, 2023

GCRC closed (non-essential operations) in observance of the Memorial Day holiday

Tuesday, June 06, 2023

10:00 a.m. – Board Meeting

PUBLIC ADDRESS THE BOARD

None.

CORRESPONDENCE

INCOMING

Letter correspondence from Mr. Tom Doty, Chairperson, County Road Association Self Insurance Funds (CRASIF) regarding Board of Trustee candidates – In a letter dated May 11, 2023, Mr. Tom Doty, Chairperson, County Road Association Self-Insurance Fund (CRASIF) notified CRASIF members of the three open board of trustee positions at CRASIF. Members are asked to submit a letter of interest and qualifications to the board secretary if they wish to be considered for these positions. (Copy filed with official minutes.)

OUTGOING

None.

INTERNAL

INFORMATION

None.

BOARD OF ROAD COMMISSIONERS' DECISIONS

DISCUSSION

Architectural & Engineering Services for the Metro Garage Facility – In a memorandum dated May 15, 2023, staff requested the Board approve the increase to Purchase Order #85732 to Hobb+Black Architects for the Architectural & Engineering Services for the Metro District Garage project.

ACTION TAKEN – None. This item has been postponed until the June 06, 2023 board meeting.

Amended Rehiring Retirees Policy – In a memorandum dated May 17, 2023, staff requested the Board adopt the amended Rehiring Retiree Policy in accordance with the provisions of the Genesee County Retirees Retirement System (GCERS).

Commissioner Massey commented that he was not able to review this item because his agenda packet arrived too late.

ACTION TAKEN – None. Item has been postponed until the June 06, 2023 board meeting so the Board may review the amended policy further.

GCRC Revised Travel Policy – In a memorandum dated May 17, 2023, staff requested the Board adopt the revised GCRC Travel Policy.

Commissioner Massey commented that he was not able to review this item because he received his agenda packet too late.

ACTION TAKEN – None. Item has been postponed until the June 06, 2023 board meeting so the Board may review the revised Travel Policy further.

Michigan Department of Transportation Contract No. 23-5190 – In a memorandum dated May 15, 2023, staff requested the Board approve the Michigan Department of Transportation Contract No. 23-5190 for the rehabilitation of Elms Road from Flushing Road to Pierson Road in Mt. Morris Charter Township. (Copy filed with official minutes.)

Surface Transportation Program Funds	\$301,625.00
GCRC Local Share	<u>\$ 21,985.00</u>
Total Project Cost	\$323,610.00

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Smith, to approve the Michigan Department of Transportation Contract No. 23-5190 for the rehabilitation of Elms Road from Flushing Road to Pierson Road in Mt. Morris Charter Township and further, authorize the Chairperson and Vice Chairperson to sign the attached resolution for and on behalf of the Board of County Road Commissioners.

VOTE ON MOTION:

Yes: Massey, Gehringer, Elkins, Smith

No: None

Absent: Lane

MOTION CARRIED.

Approval of Consultant for Construction Inspection & Staking, Beecher Road Reconstruction (Graham Road to Flint City Limits), Flint Township – In a memorandum dated May 15, 2023, staff requested the Board approve the issuance of a blanket Purchase Order to Wade Trim for construction inspection and staking for the Beecher Road Reconstruction project. (Copy filed with official minutes.)

Commissioner Massey asked how we determine what the construction costs should be. Eric Johnston replied that they are based on the ASCE (American Society of Civil Engineers) parabolic curves.

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Smith, to approve the issuance of a blanket Purchase Order to Wade Trim for construction inspection and staking in an amount of \$65,778.47 for the Beecher Road Reconstruction project in Flint Township.

VOTE ON MOTION:

Yes: Gehringer, Elkins, Smith, Massey
No: None
Absent: Lane

MOTION CARRIED.

Approval of Consultant for Material Testing, Grand Blanc Road (west of Porter Road to Dort Highway) Reconstruction, Grand Blanc Township – In a memorandum dated May 15, 2023, staff requested the Board approve the issuance of a blanket Purchase Order to PSI for construction material testing for the Grand Blanc Road (west of Porter Road to Dort Highway) reconstruction project, Grand Blanc Township. (Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Smith, to approve the issuance of a blanket Purchase Order to PSI for construction material testing in an amount of \$20,486.68 for the Grand Blanc Road (west of Porter Road to Dort Highway) reconstruction project, Grand Blanc Township.

VOTE ON MOTION:

Yes: Gehringer, Elkins, Smith, Massey
No: None
Absent: Lane

MOTION CARRIED.

Approval of Consultant for Construction Inspection and Staking, Grand Blanc Road (west of Porter Road to Dort Highway) Reconstruction, Grand Blanc Township – In a memorandum dated May 15, 2023, staff requested the Board approve the issuance of a blanket Purchase Order to Rowe PSC for construction inspection and staking for the Grand Blanc Road (west of Porter Road to Dort

Highway) reconstruction project, Grand Blanc Township. (Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Massey, to approve the issuance of a blanket Purchase Order to Rowe PSC for construction inspection and staking in an amount of \$140,870.83 for the Grand Blanc Road (west of Porter Road to Dort Highway) reconstruction project, Grand Blanc Township.

VOTE ON MOTION:

Yes: Smith, Massey, Gehringer, Elkins
No: None
Absent: Lane

MOTION CARRIED.

Approval of Consultant for Construction Inspection and Staking, Lapeer Road Reconstruction (I-69 to C&L Ward Driveway), Davison Township – In a memorandum dated May 15, 2023, staff requested the Board approve the issuance of a blanket Purchase Order to Wade Trim for construction inspection and staking for the Lapeer Road Reconstruction project. (Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Massey, seconded by Mr. Gehringer, to approve the issuance of a blanket Purchase Order to Wade Trim for construction inspection and staking in an amount of \$84,556.49 for the Lapeer Road reconstruction project (I-69 to C&L Ward driveway), Davison Township.

VOTE ON MOTION:

Yes: Massey, Gehringer, Elkins, Smith
No: None
Absent: Lane

MOTION CARRIED.

Approval of Fabrication Inspection for the Hogan Road Bridge over the Shiawassee River replacement project, Genesee Township – In a memorandum dated May 15, 2023, staff requested the Board approve the issuance of a blanket Purchase Order to SME for fabrication inspection for the Hogan Road Bridge project, Genesee Township. (Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Smith, seconded by Mr. Massey, to approve the issuance of a blanket Purchase Order to SME for fabrication inspection in an amount of \$19,975.00 for the Hogan Road Bridge over the Shiawassee River replacement project.

VOTE ON MOTION:

Yes: Gehringer, Elkins, Smith, Massey
No: None
Absent: Lane

MOTION CARRIED.

Agreement for Roadway Rehabilitation for Roadway Resurfacing of Perry Road from Grand Blanc city limits to 700 east of Genesee Road, Grand Blanc Township – In a memorandum dated May 15, 2023, staff requested the Board approve the local road agreement for roadway resurfacing of Perry Road from the Grand Blanc city limits to 700 feet east of Genesee Road, Grand Blanc Township. (Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Massey, to approve the local road agreement for roadway resurfacing of Perry Road from the Grand Blanc city limits to 700 feet east of Genesee Road and further, to authorize the Chairperson and a member to sign the construction agreement on behalf of the Board of County Road Commissioners.

VOTE ON MOTION:

Yes: Elkins, Smith, Massey, Gehringer
No: None
Absent: Lane

MOTION CARRIED.

Authorization to request State Reimbursement of \$10,000 for Engineers – In a memorandum dated May 03, 2023, staff requested the Board authorize a request to the state of Michigan for reimbursement for licensed professional engineers employed by the Genesee County Road Commission. (Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Massey, seconded by Mr. Gehringer, to authorize the request to the State of Michigan for reimbursement in the amount of \$10,000 for licensed professional engineers employed by the Genesee County Road Commission for the period covering July 1, 2022 through June 30, 2023 and further, direct the Chairperson to sign Form 2044 requesting said reimbursement.

VOTE ON MOTION:

Yes: Smith, Massey, Gehringer, Elkins
No: None
Absent: Lane

MOTION CARRIED.

Annual Certification of Employee-related Conditions – In a memorandum dated May 03, 2023, staff requested the Board approve the completed Form 2067, Annual Certification of Employee-related conditions for certification year 2023. (Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Smith, seconded by Mr. Gehringer, to approve the completed Form 2067, Annual Certification of Employee-related conditions for certification year, 2023 and further authorize the Chairperson to sign Form 2067 and director the Finance Director to submit Form 2067 to the State of Michigan.

VOTE ON MOTION:

Yes: Massey, Gehringer, Elkins, Smith

No: None
Absent: Lane

MOTION CARRIED.

Issuance of a Purchase Order to Frost Control Systems in an amount of \$27,750 for the lease of (10) Mini RWIS (Road Weather Information System) sensors with cameras – In a memorandum dated May 10, 2023, staff requested the Board approve the issuance of a Purchase Order for the lease of 10 mini RWIS sensors with cameras. (Copy filed with official minutes.)

Ms. Love-Brezzell explained to the Board that we use these sensors in primary spots in the county to see road/climate conditions and added that they provide a great service to us. By leasing these systems, we are constantly getting the newest technology available.

ACTION TAKEN – Motion by Mr. Massey, seconded by Mr. Smith, to approve the issuance of Purchase Orders to Frost Control Systems in an amount of \$27,750 for the lease of 10 Road Weather Information Systems (RWIS) with cameras.

VOTE ON MOTION:

Yes: Gehringer, Elkins, Smith, Massey
No: None
Absent: Lane

MOTION CARRIED.

Issuance of a Purchase Order for Item #32 Bulk Rock Salt for the 2023/2024 Winter Season – In a memorandum dated April 27, 2023, staff requested the Board approve the issuance of a Purchase Order for Item #32 Bulk Rock Salt for the 2023/2024 winter season. (Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Massey, seconded by Mr. Gehringer, to approve the issuance of a Purchase Order for Item #32, Bulk Rock Salt for the 2023/2024 winter season in an amount of \$1,515,000.00 on an as needed basis.

VOTE ON MOTION:

Yes: Elkins, Smith, Massey, Gehringer
No: None
Absent: Lane

MOTION CARRIED.

Issuance of Purchase Orders to National Highway Maintenance System (NHMS) for Asphalt Patch Material and Polymer Sealant Material – In a memorandum dated April 25, 2023, staff requested the Board approve the issuance of Purchase Orders to National Highway Maintenance System (NHMS) for Asphalt Patch Material and Polymer Sealant Material. (Copies filed with official minutes.)

ACTION TAKEN – Motion by Mr. Smith, seconded by Mr. Massey, to approve the issuance of Purchase Orders to National Highway Maintenance System (NHMS) for Asphalt Patch Material in the amount of \$32,985.40 and for Polymer Sealant Material in the amount of \$50,777.40.

VOTE ON MOTION:

Yes: Smith, Massey, Gehringer, Elkins
No: None
Absent: Lane

MOTION CARRIED.

Ratification of Voucher Nos. #40919, #40920 and #40921 totaling \$1,040,106.79 – (Copies filed with official minutes.)

ACTION TAKEN – Motion by Mr. Massey, seconded by Mr. Gehringer, to ratify the following Vouchers totaling \$1,040,106.79:

Voucher #40919 in the amount of \$146,994.25
Voucher #40920 in the amount of \$387,434.21
Voucher #40921 in the amount of \$505,678.33

VOTE ON MOTION:

Yes: Smith, Massey, Gehringer, Elkins
No: None
Absent: Lane

MOTION CARRIED.

Bid Results and Award of Contract for 2023 Epoxy Overlay & Silane Treatment – 16 Bridge Locations, Various Townships – In a memorandum dated May 18, 2023, staff requested the Board accepts the low bid submitted for the 2023 Epoxy Overlay and Silane Treatment at 16 bridge locations in various townships. (Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Smith, to accept the low bid of \$414,372.46 submitted by Smith’s Waterproofing for the 2023 Epoxy Overlay and Silane Treatment for 16-bridge locations countywide and further, authorizes the award and signs the construction agreement contract after staff has received and accepted the contract, bonds and insurance.

VOTE ON MOTION:

Yes: Gehringer, Elkins, Smith, Massey
No: None
Absent: Lane

MOTION CARRIED.

CONSENT

Removal of Equipment #2183 from all Genesee County Road Commission records – In a memorandum dated May 04, 2023, staff requested the Board authorize the removal of unrepairable equipment, Item #2183 from all Genesee County Road Commission records. (Copy filed with official records)

ACTION TAKEN – Motion by Mr. Smith, seconded by Mr. Gehringer, to authorize the removal of unrepairable equipment, Item #2183 - 2011 Loadrite L2180 Wheel Loader Weighing Scale from all Genesee County Road Commission records.

VOTE ON MOTION:

Yes: Elkins, Smith, Massey, Gehringer
No: None
Absent: Lane

MOTION CARRIED

Equipment Item #1416 and #2446 to be sold on the Government Internet Auction – In a memorandum dated May 04, 2023, staff requested the Board authorize Item #1416 and #2446 be auctioned on the Government Internet Auction website. (Copy filed with official minutes.)

Commissioner Gehringer asked if we have a newer Vactor truck in our fleet. Staff replied that four years ago we purchased a new Vactor truck for our fleet.

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Massey, to authorize staff to auction equipment item #1416 - Single Axle Vactor Sewer Jet Chassis and #2446 - 2007 Vactor 2110 – Combo Sewer Cleaner on the government auction website as conveyed in the Board approved GCRC Disposal of Surplus Equipment and Personal Property Policy.

VOTE ON MOTION:

Yes: Smith, Massey, Gehringer, Elkins
No: None
Absent: Lane

MOTION CARRIED

Work Request for Cross Culvert Replacement on Rolston Road at the Linden City Limits, City of Linden – In a memorandum dated May 11, 2023, staff requested the Board approve the work request for cross culvert replacement on Rolston Road at the Linden City Limits with the City of Linden paying 100% of the project cost.

City of Linden	\$9,660.07
GCRC	<u>\$ 0.00</u>
Total project cost	\$9,660.07

(Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Massey, to approve the work request for cross culvert replacement on Rolston Road at the Linden City Limits, City of Linden.

VOTE ON MOTION:

Yes: Smith, Massey, Gehringer, Elkins
No: None
Absent: Lane

MOTION CARRIED.

Work Request for Approach Paving on Harper Drive Approach at Seymour Road, Argentine Township – In a memorandum dated May 16, 2023, staff requested the Board approve the work request for approach paving on Harper Drive approach at Seymour Road, Argentine Township with the funding as follows:

Argentine Township	\$12,500.00
GCRC	<u>\$12,500.00</u>
Total project cost	\$25,000.00

(Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Massey, to approve the approach work on Harper Drive approach at Seymour Road, in Argentine Township.

VOTE ON MOTION:

Yes: Massey, Gehringer, Elkins, Smith
No: None
Absent: Lane

MOTION CARRIED.

Work Request for Gravel Resurfacing on Softwater Lake Drive at Silver Lake Road, Argentine Township – In a memorandum dated May 15, 2023, staff requested the Board approve the work requested for gravel resurfacing on Softwater Lake Drive at Silver Lake Road in Argentine Township with the funding as follows:

Argentine Township	\$ 8,051.09
GCRC	<u>\$ 8,051.09</u>
Total project cost	\$16,102.18

(Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Massey, to approve the work request for gravel resurfacing on Softwater Lake Road Drive at Silver Lake Road, Argentine Township.

VOTE ON MOTION:

Yes: Gehringer, Elkins, Smith Massey
No: None
Absent: Lane

MOTION CARRIED.

Work Request for Spot Repair on Coldwater Road from Seymour Road to Sheridan Road, Flushing Township – In a memorandum dated May 15, 2023, staff requested the Board approve the work request for spot repair on Coldwater Road from Seymour Road to Sheridan Road in Flushing Township. The township will be paying 100% of the project cost.

Flushing Township	\$13,070.00
GCRC	\$ 0.00
Total project cost	\$13,070.00

(Copy filed with official minutes.)

Commissioner Massey asked why we perform spot repairs. Mr. Branch replied that Flushing Township has really been a proponent for this process. Before we perform chip seal on a road, the township has the district garage do a detailed spot repair on any problem areas beforehand.

Commissioner Gehringer said he agrees with this township requesting spot repairs, it makes a huge difference in the final chip seal project and it is a great program.

ACTION TAKEN – Motion by Mr. Smith, seconded by Mr. Gehringer, to approve the work request for spot repair on Coldwater Road from Seymour Road to Sheridan Road in Flushing Township.

VOTE ON MOTION:

- Yes: Smith, Massey, Elkins, Gehringer
- No: None
- Absent: Lane

MOTION CARRIED.

Work Request for Aggregate Resurfacing on Saratoga Lane from Bunker Hill Street to Dead End, Genesee Township – In a memorandum dated May 10, 2023 staff requested the board approve the work request for aggregate resurfacing on Saratoga Lane from Bunker Hill Street to the Dead End in Genesee Township. The township will be paying 100% of the project costs.

Genesee Township	\$8,408.15
GCRC	\$ 0.00
Total project cost	\$8,408.15

(Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Smith, seconded by Mr. Massey, to approve the work request for aggregate resurfacing on Saratoga Lane from Bunker Hill Street to the Dead End in Genesee Township.

VOTE ON MOTION:

- Yes: Smith, Massey, Gehringer, Elkins
- No: None
- Absent: Lane

MOTION CARRIED.

Work Requests for Aggregate Resurfacing on Frances Road from Genesee Road to Center Road in Genesee and Thetford Townships – In a memorandum dated April 25, 2023, staff requested the board approve the aggregate resurfacing work requests for Frances Road from Genesee Road to Center Road in Genesee and Thetford Townships with the funding as follows:

Genesee Township	\$24,628.94
Thetford Township	\$24,628.94
GCRC	<u>\$49,257.88</u>
Total project cost	\$98,515.76

(Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Massey, to approve the work requests for aggregate resurfacing on Frances Road from Genesee Road to Center Road in Genesee and Thetford Townships

VOTE ON MOTION:

- Yes: Massey, Gehringer, Elkins, Smith
- No: None
- Absent: Lane

MOTION CARRIED.

Work Requests for HMA Resurfacing on Frances Road from Bray Road to Center Road, Genesee and Thetford Townships – In a memorandum dated May 10, 2023, staff requested the Board approve the HMA resurfacing on Frances Road from Bray Road to Center Road in Genesee and Thetford Townships with the funding as follows:

Genesee Township	\$ 50,000
Thetford Township	\$ 50,000
GCRC	<u>\$100,000</u>
Total project cost	\$200,000

(Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Gehringer, seconded by Mr. Massey, to approve the work requests for HMA Resurfacing on Frances Road from Bray Road to Center Road, Genesee and Thetford Townships.

VOTE ON MOTION:

- Yes: Gehringer, Elkins, Smith, Massey
- No: None
- Absent: Lane

MOTION CARRIED.

Work Requests for Aggregate Resurfacing on Maple Road from Torrey Road west to Airport Gate, Mundy and Flint Townships – In a memorandum dated May 11, 2023, staff requested the board

approve the aggregate resurfacing work requests for Maple Road from Torrey Road west to Airport Gate in Mundy and Flint Townships with the funding as follows:

Flint Township	\$ 5,147.77
Thetford Township	\$ 5,147.77
GCRC	<u>\$10,295.51</u>
Total project cost	\$20,591.05

(Copy filed with official minutes.)

ACTION TAKEN – Motion by Mr. Smith, seconded by Mr. Gehringer, to approve the work requests for aggregate resurfacing on Maple Road from Torrey Road west to Airport Gate, Mundy and Flint Townships.

VOTE ON MOTION:

Yes: Elkins, Smith, Massey, Gehringer
No: None
Absent: Lane

MOTION CARRIED.

Work Request for Aggregate Resurfacing on Hogan Road from Ray Road to Baldwin Road, Mundy Township – In a memorandum dated May 11, 2023, staff requested the Board approve the aggregate resurfacing request for Hogan Road from Ray Road to Baldwin Road in Mundy Townships, with the funding as follows:

Mundy Township	\$34,568.73
GCRC	<u>\$34,568.73</u>
Total Project Cost	\$69,137.46

ACTION TAKEN – Motion by Mr. Smith, seconded by Mr. Gehringer, to approve the work request for aggregate resurfacing on Hogan Road from Ray Road to Baldwin Road, Mundy Township.

VOTE ON MOTION:

Yes: Smith, Massey, Gehringer, Elkins
No: None
Absent: Lane

MOTION CARRIED.

MANAGING DIRECTOR REPORT

Health Care Open Enrollment - Managing Director Peivandi stated that we had our meetings with employees regarding the health plan open enrollments with Brown & Brown Insurance and it went very well, Mr. Peivandi added that Deputy Managing Director, Randy Dellaposta held a Zoom meeting with Brown & Brown representatives for employees and their spouses on Monday evening to attend remotely and they were able to ask many questions that they had. The open enrollment deadline is this Thursday, May 25, 2023, and once that is finalized, he will provide the Board with a report of the open enrollment results.

Mr. Peivandi wanted to thank Commissioner Massey for the questions he is asking and thought we had a very good Roads & Bridges Advisory Committee Meeting this morning. He added that Programming and Development Engineer, Alex Patsy has done an outstanding job with the projects this year as well as in past years.

Health Insurance Eligibility – Mr. Peivandi stated that we went through the health care dependent eligibility verification process. We received 100% response back with the exception of two employees that were terminated. We had six individuals drop off the plan for a total of 555 employees (including retirees) that are currently on the plan.

COMMISSIONER’S CONCERNS

Commissioner Massey asked if there a policy on the number of questions a board member could ask at a board meeting. He explained that the reason why he asks this question is his first board meeting he asked many questions, and after the board meeting he said the Chairperson said he was asking too many questions.

Chairperson Elkins answered that a board member can ask a question on the same topic twice, and the board has the power to change that policy at any time. Mr. Elkins added that he only brings that up when a member goes off topic and said due to the amount of material we cover in a board meeting, it is important to remain on topic. Mr. Elkins said that he is willing to discuss this after the board meeting.

Diversity, Equity and Inclusion Training – Commissioner Massey said he received calls regarding the Diversity, Equity and Inclusion speaker at the GCRC training in regards to a referential racial slur that was used as an example of the kind of prohibition of such a word by the presenter. Commissioner Massey wanted to know what the qualifications were for the speaker that was used during this training. Mr. Peivandi stated that he would provide him with a background/resume of the speaker with the chairperson’s approval.

Mr. Peivandi added that he was not present for the entire session because he had to leave halfway through the training. Mr. Dellaposta said some of the language used in the first session was inappropriate and Mr. Dellaposta spoke to the speaker and it was remedied by the second session. Mr. Dellaposta added that we would not be using this speaker again for the training. Ms. Khan added that this speaker has been successfully used in the past for many Human Resource workshops. Managing Director Peivandi added that some of the material the speaker used during the diversity training he also disagreed with.

Mr. Dellaposta said that he did not receive any negative comments from employees and neither did Human Resources or the Communications Coordinator. Commissioner Smith commented that he attended the second session and added whatever the speaker said during the first session he cleared it up in the second session. Commissioner Smith said he did a decent job; there was nothing in the second session that was offensive. Commissioner Gehringer said some of the material the speaker presented at the training used for understanding cultural differences or empathy had surprised him. Staff agreed that they would not use this speaker for Diversity Equity and Inclusion training in the future.

ADJOURNMENT

Chairperson Elkins, without objection, adjourned the meeting at 11:35 am

Domonique Clemons
Clerk/Register

Linda B. Kossak, Secretary of the
Board of County Road Commissioners
lbk – 5/23/2023